

HOLY CROSS 5-YEAR PASTORAL PLAN SUMMARY

Four Areas of Concern: Leadership Development
Youth (grades 6-12) & Young Adults (ages 18-39)
Faith Formation
Family Life

Four Goals:

- GOAL: Develop committed lay leaders in the Parish who gratefully share their Time, Talents, Treasure
- GOAL: Embolden Youth & Young Adults from the Parish to gratefully share their Time, Talents, Treasure
- GOAL: Establish a dynamic faith formation program that engages parishioners' spiritual lives
- GOAL: Establish a Family Life Ministry in the parish

Eleven Objectives: Strategy:
Action Items:
Responsible Parties:
Resources Required:
Time Frame to complete:

C – objective complete
P – objective to be worked

Facilitation Team:

Meeting: September 30, 2019

AREA OF CONCERN: *Leadership Development*

GOAL: Develop committed lay leaders in the Parish who gratefully share their Time, Talents Treasure.

- C (1) OBJECTIVE: Re-organize The Parish Pastoral Council
 - Strategy: Recruit 9-12 members through Pulpit/Bulletin announcement and/or personal invitation of the Pastor
 - Action: Identify candidates and obtain commitment to serve
Commission PPC members
Establish and ratify PPC by-laws
Educate members on responsibilities and commitments
Send 2 members to the LA Congress in February 2020
 - Responsible Parties: Pastor
 - Resources: \$1000 for travel expenses
 - Time Frame: 2019-2020

- P (2) OBJECTIVE: Recruit lay leaders to facilitate the activities of the seven existing Parish commissions
 - Strategy: Develop a list of parish members with leadership abilities
 - Action: Personal invitation by the Pastor/current Lay Leaders of the Parish
Observe/track parishioner’s current involvement in parish activities
Initiate discussions with current commission/ministry leaders to identify potential candidates
 - Responsible Parties: Pastor, Deacon, Commission Leaders, PPC Members
 - Resources: Financial, Diocesan Personnel
 - Time Frame: 2020

- P (3) OBJECTIVE: Education and training of current and potential parish leadership
 - Strategy: Provide opportunities for parish members to improve and strengthen their skills, abilities and commitment to leadership of parish activities
 - Action: Schedule seminars, workshops, speakers, and activities for parishioners to attend
 - Responsible Parties: Pastor, Council of Ministries
 - Resources: Financial, Diocesan Personnel
 - Time Frame: 2019-2020

Facilitation Team:

AREA OF CONCERN: *Youth & Young Adults*

GOAL: Embolden Youth & Young Adults from the Parish to gratefully share their Time, Talents, Treasure

- P (4) **OBJECTIVE:** Establish a Youth & Young Adult Commission
- Strategy: Develop and implement the requirements (activities and personnel) for the Youth & Young Adult commission to function successfully.
- Action: Identify and assign commission advisor
Define and document guidelines for the commission
Reassign existing EDGE and Life Teen Ministries to Youth & Young Adult commission
Educate current leaders in guidelines and expectations
- Responsible Parties: Pastor, Deacon, EDGE & Life Teen Leaders
- Resources: Financial, Diocesan Personnel
- Time Frame: Due date: Jan. 1, 2020
- P (5) **OBJECTIVE:** Increase the number of active members of the Youth & Young Adult Ministries
- Strategy: Actively recruit members for these ministries
- Action: Advertise through Pulpit/Bulletin announcement and/or personal invitation of the Pastor
Offer a seminar for ministry participants to inspire and involve them in parish life
Provide on-going catechesis for members
Provide opportunities for participants to become leaders within their ministries
- Responsible Parties: Pastor, Deacon, Commission Leaders, Ministry Leaders
- Resources: \$1000 for travel expenses
- Time Frame: 2019-2022
- P (6) **OBJECTIVE:** Initiate a Singles for Christ & Young Professionals Ministry
- Strategy: Implement the requisites for the Ministry
- Action: Assemble a working group to develop the ministry
Research existing ministries in other parishes/communities
Define and document guidelines for the ministry
Identify a ministry coordinator
Solicit membership to the ministry
- Responsible Parties: Pastor, Deacon, Commission Leaders, Ministry Leaders
- Resources: Diocesan Personnel
- Time Frame: 2019-2023

Facilitation Team:

AREA OF CONCERN: *Faith Formation*

GOAL: Establish a dynamic faith formation program that engages parishioners' spiritual lives

- P (7) OBJECTIVE: Evaluate the existing Faith Formation activities
- Strategy: Organize a working group to assess the current situation
- Action: Identify stakeholders from the parish
Convene group and set expectations
Perform SWOT Analysis
Identify elements to include in revised Faith Formation program
- Responsible Parties: Pastor, Deacon, interested parishioners, commission, ministry, and professional staff
- Resources: Diocesan Personnel
- Time Frame: 2019-2020
- P (8) OBJECTIVE: Create the modified parish Faith Formation Program
- Strategy: Actively recruit members for these ministries
- Action: Advertise through Pulpit/Bulletin announcement and/or personal invitation of the Pastor
Offer a seminar for ministry participants to inspire and involve them in parish life
Provide on-going catechesis for members
Provide opportunities for participants to become leaders within their ministries
- Responsible Parties: Pastor, Deacon, Commission Leaders, Ministry Leaders
- Resources: \$1000 for travel expenses
- Time Frame: 2019-2022

Facilitation Team:

AREA OF CONCERN: *Family Life*

GOAL: Establish a Family Life Ministry in the parish

- P (9) OBJECTIVE: Strengthen the spiritual life of the family unit
Strategy: Develop resources to engage families in spiritual activities 24/7
Action: Identify and communicate weekly coaching themes
 Research diocesan/vicariate activities/literature related to family participation in church experiences
 Establish devotional events for families
Responsible Parties: Pastor, Deacon, commission leaders
Resources: Diocesan Sources, financial
Time Frame: 2019-2023
- P (10) OBJECTIVE: Involve the family unit in the various ministries of the parish
Strategy: Recruit “grounded in the faith” couples for leadership positions in Family Life Ministries
Action: Identify appropriate “Family Friendly” ministries (existing)
 Equip leaders with necessary skills and support to facilitate the ministries
Responsible Parties: Pastor, Deacon, Commission Leaders, Ministry Leaders
Resources: Diocesan Sources, financial
Time Frame: 2019-2023
- P (6) OBJECTIVE: Inspire families to embraced the sacraments of the Church
Strategy: Bring deeper understanding of the beauty and richness of the sacraments
Action: On-going catechesis through various communication sources
 Schedule guest speakers/workshops on sacramental topics
 Provide ways for people to relive the sacraments
Responsible Parties: Pastor, Deacon, Commission Leaders, Ministry Leaders
Resources: Diocesan Sources, financial
Time Frame: 2019-2023

Facilitation Team: